



**CYNGOR BWRDEISTREF SIROL
RHONDDA CYNON TAF
COUNTY BOROUGH COUNCIL**

COMMITTEE SUMMONS

C Hanagan
Service Director of Democratic Services & Communication
Rhondda Cynon Taf County Borough Council
The Pavilions
Cambrian Park
Clydach Vale CF40 2XX

Marc Jones - Democratic Services Officer (07385 401845)

YOU ARE SUMMONED to a virtual meeting of **VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL** to be held on **FRIDAY, 4TH FEBRUARY, 2022** at **2.00 PM**.

AGENDA

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No's**

1. DECLARATION OF INTEREST

To receive disclosures of personal interest from Members in accordance with the Code of Conduct

Note:

1. Members are requested to identify the item number and subject matter that their interest relates to and signify the nature of the personal interest: and
2. Where Members withdraw from a meeting as a consequence of the disclosure of a prejudicial interest they must notify the Chairman when they leave.

2. MINUTES

To receive the minutes of the previous meeting of the Voluntary Early Redundancy Panel held on 3rd December 2021.

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3. TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

“That the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt

information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act”

4. VOLUNTARY EARLY RETIREMENT/REDUNDANCY APPLICATIONS

To consider the joint report of the Chief Executive, Director of Human Resources, Group Director of Community & Children’s Services, Director of Education & Lifelong Learning and Group Director Corporate & Frontline Services containing exempt information **(to follow)**

5. URGENT BUSINESS

To consider any items, which the Chairman, by reason of special circumstances, is of the opinion should be considered at the meeting as a matter of urgency.

Service Director of Democratic Services & Communication

Circulation:-

The Chair and Vice-Chair of the Voluntary Early Retirement Redundancy Panel (County Borough Councillor W Treeby and County Borough Councillor M Webber respectively)

Members of the Panel:-

County Borough Councillors: Councillor M Powell, Councillor R Turner and Councillor E Webster



RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Friday, 3 December 2021 at 11.00 am.

County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-

Councillor W Treeby (Chair)

Councillor M Webber Councillor M Weaver
Councillor J Bonetto

Officers in attendance:-

Mr R Evans, Director of Human Resources

Trade Union Representatives:-

Mr P Crews - Unison, Mr C Jones - GMB and Ms L Davies - Unite the Union

19 Declaration of Interest

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

20 Minutes

It was **RESOLVED** to approve the minutes of the 14th September 2021 as an accurate reflection of the meeting.

21 To consider passing the under-mentioned Resolution:

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

22 Voluntary Early Retirement/Redundancy Applications

The Panel considered the joint report of the Chief Executive, Director of Human Resources and Director of Education and Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy.

The Panel wished to express its thanks to all employees but in particular to SH of the Chief Executive's (Appendix 1) and WH of Education and Inclusion Services (Appendix 2).

Following Consideration of the report it was **RESOLVED** –

To approve the under-mentioned applications as detailed in the report and listed below –

Initials	Date of Termination of Employment	Post	Service Area	Package
SH	31 st December 2021	Mayors Civic Officer	Chief Executive's	Voluntary Early Retirement with Redundancy
WH	31 st March 2022	Senior Management Information Officer	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
DP	20 th February 2022	WBQ & Post 16 Standards Support	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
NS	5 th December 2021	Learning Resource Manager	Education & Inclusion Services	Voluntary Redundancy

This meeting closed at 11.05 am

**CLLR W TREEBY
CHAIR.**